



TRADE MASTER

DISPOSABLE

VINYL GLOVES

Powder Free

100 pcs

- | | |
|--------------------------------|--|
| <input type="checkbox"/> Small | <input checked="" type="checkbox"/> Medium |
| <input type="checkbox"/> Large | <input type="checkbox"/> X-Large |





TRADE MASTER

DISPOSABLE

VINYL GLOVES

Blue | Powder Free



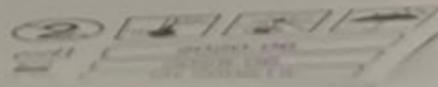
100 pcs

STORAGE RECOMMENDATIONS

Store in cool dry place. Do not store vinyl gloves where temperatures may rise above 40°C (104°F). Do not store in highly humid or damp areas.

IMPORTANT

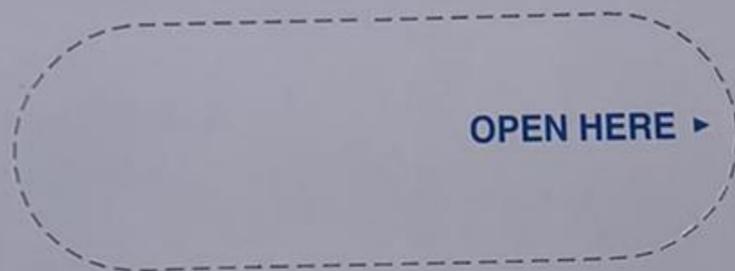
Vinyl gloves are not intended for use as chemical barriers. Do not use these gloves for protection from hazardous chemicals. Vinyl gloves should not be used near an open flame or any material that has potential to ignite.





TRADE MASTER

DISPOSABLE
VINYL GLOVES



OPEN HERE ▶

Premier Quality

**Blue
Powder Free**

- Non-sterile
- Light-duty cleaning
- Food handling processing

100 pcs



- | | |
|--------------------------------|--|
| <input type="checkbox"/> Small | <input checked="" type="checkbox"/> Medium |
| <input type="checkbox"/> Large | <input type="checkbox"/> X-Large |

STORAGE RECOMMENDATIONS

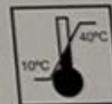
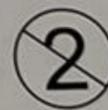
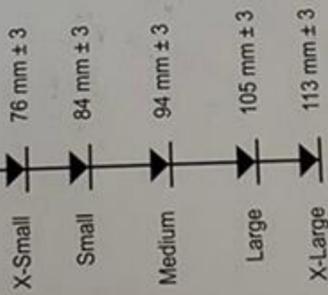
Store in cool dry place. Do not store vinyl gloves where temperatures may rise above 40°C (104°F). Do not store in highly humid or damp areas.

IMPORTANT

Vinyl gloves are not intended for use as chemical barriers. Do not use these gloves for protection from hazardous chemicals. Vinyl gloves should not be used near an open flame or any material that has potential to ignite.



Made in China



2020-06



2025-06

Lot No.

GL200615

Certificate of Completion

This certificate acknowledges that

Suqian Green Glove Co., Ltd.
Suqian, Jiangsu

has participated in and completed a Food Safety, Quality and Food Defense audit by NSF International against the standards and guidelines of current Good Manufacturing Practices, Codex/NACMCF HACCP and Best Industry Practices.

Jan-9-2012



Date

Tom Chestnut
Vice President
Supply Chain Food Safety & Quality



EU Type-Examination Certificate

Certificate number: 2777/11628-01/E00-00

This EU Type-Examination Certificate covers the following product group(s) supported by testing to the relevant standards/technical specifications and examination of the technical file documentation:

Following the EU Type-Examination this product group has been shown to satisfy the applicable essential health and safety requirements of Annex II of the PPE Regulation (EU) 2016/425 as a Category III product.

Product reference:

All Fine GL-TF-PVC

Description:

Five Finger Disposable Vinyl Glove

Sizes:

- S/7- GL-TF-PVC
- M/8- GL-TF-PVC
- L/9- GL-TF-PVC
- XL/10- GL-TF-PVC

Classification:

EN ISO 374-1:2016 Type C	Level	EN 374-4:2013 % degradation
Methanol	0	16.4
40% Sodium hydroxide (K)	6	-16.2

EN ISO 374-5:2016

Protection against bacteria and fungi – Pass
 Protection against viruses – N/A

EN388:2016

	Level
Abrasion Resistance	0
Blade Cut Resistance	0
Tear Resistance	0
Puncture Resistance	0
TDM Cut Resistance	0

Standards/Technical specifications applied:

EN ISO 374-1:2016; EN ISO 374-5:2016; EN 420: 2003+A1: 2009

Technical reports/Approval documents:

SATRA: CHM0257794/1721/SMcD/A, CHM0257794/1721/SMcD/B, SPC0259252/1726, SPC0258121/1722/2

Signed on behalf of SATRA:



Tara Saunders



Geoff Graham

Date first issued: 05/12/2018

Date of issue: 05/12/2018

Expiry date: 05/12/2023

TERMS AND CONDITIONS

The following conditions apply in addition to SATRA's standard terms and conditions of business and those given in the current certification agreement.

The certificate holder is licensed to mark the products detailed within this certificate in accordance with Annex V (Module B) of the Regulation (EU) 2016/425 of the European Parliament and of the council of 9th March 2016 on personal protective equipment once you have drawn up an EU declaration of product conformity. Please note:

1. Where the product is classified as category III then CE Marking of production is reliant on current compliance with Regulation 2016/425 module C2 or Module D. (Except that specifically produced to fit an individual user).
2. Full details of the certification and product are contained within the manufacturer's technical documentation.
3. Where a translation of this certificate exists, the English language version shall be considered as the authoritative text.
4. Certification is limited to production undertaken at the sites listed in the manufacturers technical documentation.
5. Ongoing manufactured product shall be consistent with the product(s) certified and listed on this certificate.
6. The Manufacturer shall inform SATRA of any changes to the certified product or technical documentation.
7. This certificate shall be kept together with the relevant technical documentation in a safe place by the client named on this certificate. Production of this certificate and other documentation may be required by a representative of the EC member state government.
8. This certificate relates only to the condition of the testable items at the time of the certification procedure and is subject to the expiry date shown.
9. SATRA Technology reserves the right to withdraw this certificate if it is found that a condition of manufacture, design, materials or packaging have been changed and therefore no longer comply with the requirements of Regulation 2016/425.

Customer details: Suqian Green Glove Co. Ltd.
Shuanglong Road
Xizhang Town
Zhangjiagang City
Jiangsu Province
China
223800

SATRA reference: CHM0257794/1721/
SMcD/A

Your reference:

Date of report: 5th July 2017

Samples received: 24th May 2017

For the attention of: Ruben

Date(s) work
carried out: 19th to 28th June 2017

TECHNICAL REPORT

Subject: Chemical innocuousness testing in accordance with BS EN 420: 2003 + A1: 2009 and BS EN 16523-1:2015 resistance to permeation by chemicals on gloves described as Vinyl Glove against methanol and 40% sodium hydroxide

Conditions of Issue:

This report may be forwarded to other parties provided that it is not changed in any way. It must not be published, for example by including it in advertisements, without the prior, written permission of SATRA.

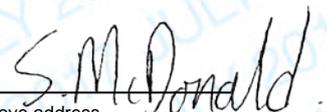
Results given in this report refer only to the samples submitted for analysis and tested by SATRA. Comments are for guidance only.

Tests marked \neq fall outside the UKAS Accreditation Schedule for SATRA. All interpretations of results of such tests and the comments based upon them are outside the scope of UKAS accreditation and are based on current SATRA knowledge.

A satisfactory test report in no way implies that the product tested is approved by SATRA and no warranty is given as to the performance of the product tested. SATRA shall not be liable for any subsequent loss or damage incurred by the client as a result of information supplied in the report.

The uncertainty of the results (UoM) in this report is based on a standard uncertainty multiplied by a coverage factor $k=2$, which provides for a confidence level of approximately 95%.

Report signed by: S McDonald
Position: Chemical Technologist
Department: Chemical & Analytical Technology



WORK REQUESTED:

Samples of gloves described as Vinyl Glove were received on the 24th May 2017 for testing in accordance with the innocuousness requirements of BS EN 420:2003 + A1:2009 and BS EN 16523-1:2015 and assessment in accordance with the requirements of BS EN ISO 374-1:2016.

CONCLUSION:

The samples of gloves described as Vinyl Glove were assessed in accordance with the innocuousness requirements of BS EN 420:2003 + A1:2009 and were found to meet with the requirement for pH value and the REACH annex XVII requirement for PAHs. When assessed in accordance with the requirements of BS EN ISO 374-1:2016 the samples of gloves described as Vinyl Glove achieved the following performance levels:

Chemical	Performance level
Methanol (CAS: 67-56-1)	The samples tested did not meet with the minimum breakthrough time for a performance level 1 to be achieved
40% sodium hydroxide (CAS: 1310-73-2)	6

Full results are given in the following tables.

TESTING REQUIRED:

- BS EN 420:2003 + A1: 2009 Clause 4.3.2 pH Value (ISO 3071 for textiles & other materials & ISO 4045 for leathers)
- ≠SATRA SOP CAT-018 – Determination of PAHs (based on ZEK 01.4-08)
- BS EN 16523-1:2015 - Determination of material resistance to permeation by chemicals. Part 1: Permeation by liquid chemical under conditions of continuous contact

RESULTS AND REQUIREMENTS:

BS EN 420:2003 + A1:2009 Clause 4.3.2 pH value

Date of determination: 26th June 2017

Sample	Method	pH Value	UoM	Pass/Fail
Vinyl Glove	ISO 3071: 2005 (water extraction)	7.9	± 0.1	Pass
Requirement	pH value greater than 3.5 and less than 9.5			

The extraction solution temperature was 23°C and at pH 7.2

#SATRA SOP CAT-018 – Determination of PAHs

Analysed by Gas Chromatography with Mass Spectrometry (GC-MS)

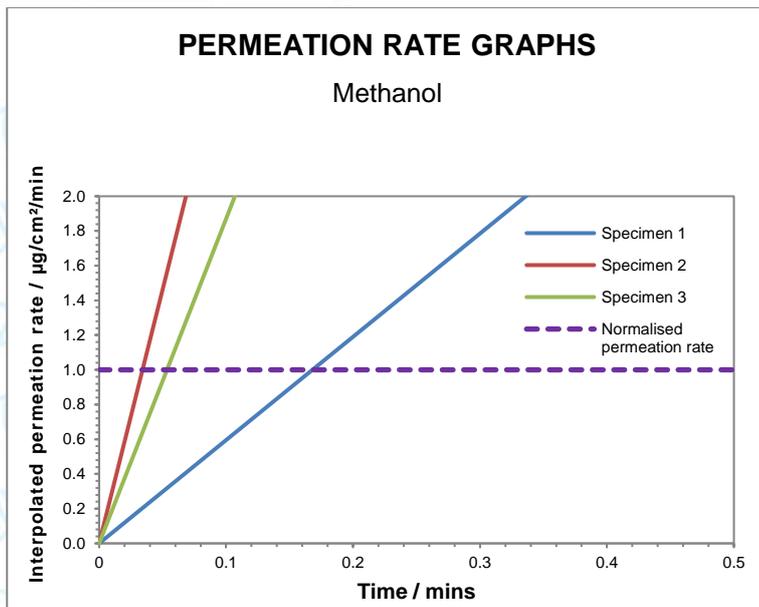
Sample	PAHs detected (mg/kg)	Pass/Fail
Vinyl Glove	<0.2 (of each PAH listed in the appendices)	Pass
Requirements: REACH 1907/2006 annex XVII entry number 50	<1mg/kg of each PAH listed in the appendices	-

BS EN ISO 374-1:2016 - Protective gloves against dangerous chemicals and micro-organisms. Part 1: Terminology and performance requirements for chemical risks. Table 1: Permeation performance levels.

Permeation performance level	Measured breakthrough time (minutes)
1	>10
2	>30
3	>60
4	>120
5	>240
6	>480

Performance levels are based on the lowest individual result achieved per chemical.

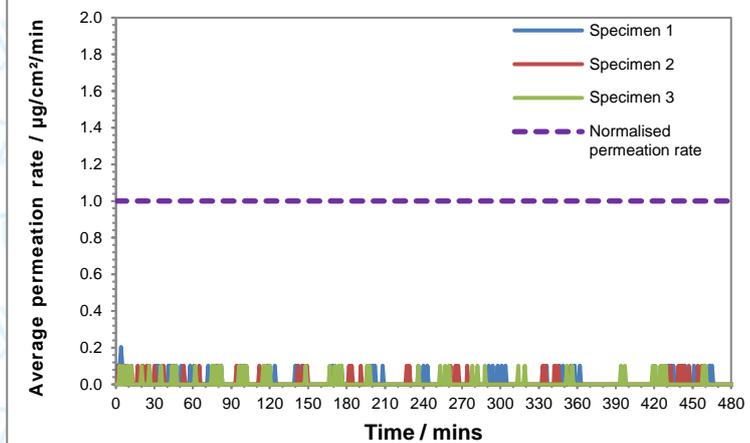
Test/Property	Sample reference:	Vinyl Glove		Performance
<p>BS EN 16523-1:2015 in accordance with SATRA SOP CAT-005</p> <p>Using brass alloy permeation cells with standardised dimensions</p>	Test information:	Chemical: Methanol		<p>The samples tested did not meet with the minimum breakthrough time for a performance level 1 to be achieved</p>
		Normalised permeation rate (NPR): 1 µg/cm ² /min		
		Detection technique: GC-FID (periodic measurement)		
		Collection medium: Dry air (open loop)		
		Collection medium flow rate: 335 – 380 ml/min		
		Test temperature: (23 ± 1) °C		
	Specimen	Thickness (mm)^Δ	Breakthrough time (mins)[▲]	
	1	0.06	<1	
	2	0.06	<1	
	3	0.06	<1	
	Test result:	UoM:	± <1	
Visual appearance of specimens after testing:		No change		



Test/Property	Sample reference:	Vinyl Glove		Performance
BS EN 16523-1:2015 in accordance with SATRA SOP CAT-009	Test information:	Chemical: 40% sodium hydroxide		Level 6
		Normalised permeation rate (NPR): 1 µg/cm ² /min		
		Detection technique: Conductimetry (continuous measurement)		
		Collection medium: Deionised water (closed loop)		
		Collection medium stirring rate: 45 – 65 ml/min (each cell constant to within ± 10%)		
		Test temperature: (23 ± 1) °C		
Using PTFE permeation cells with standardised dimensions	Specimen	Thickness (mm)_Δ	Breakthrough time (mins)	
	1	0.07	>480	
	2	0.07	>480	
	3	0.07	>480	
		Test result:	>480	
	UoM:	± <1		
Visual appearance of specimens after testing:		No change		

PERMEATION RATE GRAPHS

40% sodium hydroxide



△ BS EN 16523-1:2015 does not require the test specimen thicknesses to be reported, this information is indicative only.

▲ The collection medium from each cell is analysed once every 6 minutes. Due to the complexity of the detection technique, the minimum sampling frequency for final results ≤ 60 minutes as specified in table 1 of BS EN 16523-1:2015 is not possible. Breakthrough time is calculated using linear interpolation between the discrete sampling points.

APPENDICES:

REACH Regulation (EC) No 1907/2006 Annex XVII entry number 50 as amended by regulation 1272/2013

PAH	CAS Number	Requirements
Benzo[a]anthracene	56-55-3	Articles shall not be placed on the market for supply to the general public, if any of their rubber or plastic components that come into direct as well as prolonged or short-term repetitive contact with the human skin or the oral cavity, under normal or reasonably foreseeable conditions of use, contain more than 1 mg/kg of any of the listed PAHs.
Chrysene	218-01-9	
Benzo[b]fluoranthene	205-99-2	
Benzo[k]fluoranthene	207-08-9	
Benzo[j]fluoranthene	205-82-3	
Benzo[e]pyrene	192-97-2	
Benzo[a]pyrene	50-32-8	
Dibenzo[a,h]anthracene	53-70-3	



Gloves described as Vinyl Glove

TERMS AND CONDITIONS FOR THE SALE OF GOODS AND/OR THE PROVISION OF SERVICES

1. GENERAL

- 1.1 Work done, Services undertaken or the sale of Goods are subject to the terms and conditions detailed below and (subject to clause 5.2) all other conditions, warranties and representations, expressed or implied by statute relating thereto are hereby excluded.
- 1.2 SATRA Technology Centre Limited, its subsidiaries and associated companies (hereinafter referred to as "SATRA") may perform Services for or supply Goods to persons or entities (public, private or governmental) issuing instructions (hereinafter termed the "Client"). Each also known individually as a Party, or jointly as Parties.
- 1.3 These terms and conditions will apply to the Contract between SATRA and the Client to the exclusion of any other terms which the Client may seek to impose or which may be implied by trade, custom, practice or course of dealing
- 1.4 Unless otherwise agreed in writing no party other than the Client is entitled to provide instructions or information relating to the Goods or Services required or to the delivery of goods, results, reports or certificates.
- 1.5 All references in these terms and conditions to:
- (a) the "Contract" is the contract between SATRA and the Client for the supply of Goods or Services which is made subject to these terms and conditions; and
- (b) "Services" are the work or services to be supplied or performed under the Contract (including where relevant the supply of software, components and consumables); and
- (c) "Goods" are the equipment, consumables or other physical items sold under the Contract (including documents, drawings or other information required in order to operate the equipment).
- 1.6 All drawings, descriptive matter, specifications and advertising material (including brochures and catalogues) are issued or published with the sole purpose of giving an indication of the goods or services being described and shall not form part of the Contract.
- 1.7 Where SATRA and the Client agree that the sale of Goods shall be governed by Incoterms 2010 (or any subsequent revision thereof) then the sale shall be governed by the relevant Incoterms mode of transport which is agreed by SATRA and the Client.

2. FEES AND PAYMENT

- 2.1 Where SATRA has agreed to perform the Services or supply the Goods on the basis of credit then payment terms are net 21 days from date of invoice, unless otherwise specified and may require part payment prior to delivery of the Services or Goods. In the event of the Client failing to make payment as agreed SATRA will be entitled to withhold delivery of the Goods or Services or cancel the Contract. SATRA reserves the right to charge interest on any overdue payments at a rate of 1.5% per month accruing on a daily basis from the date the invoice is due until the date payment is received.
- 2.2 Where the provision of Services or the sale of Goods is subject to a proforma invoice then SATRA shall not be obliged to start working on the provision of the Goods or Services until after payment in full has been made as cleared funds to SATRA.
- 2.3 SATRA reserves the right to charge for any and all expenses incurred as a result of performing the Services required by the Client. Although SATRA will try and provide an estimate of such expenses these may change as a result of circumstances out of SATRA's control.
- 2.4 Unless otherwise agreed in writing, the price for the Goods or Services shall be the price set in the order acknowledgement. SATRA shall not be bound by any price quoted which is not in writing. Prices for the sale of Goods include packing cases and materials but not carriage or installation which will be quoted separately and as agreed with the Client.
- 2.5 Quotations are valid from the date of issue for a period of 90 days unless otherwise specified or agreed in writing.
- 2.6 Should the Client become insolvent, bankrupt, subject to an administration order, enter into liquidation or receivership, or make arrangements with creditors SATRA reserves the right to cancel the Contract and terminate the supply of the Goods or Services. Where the Contract with SATRA is terminated all outstanding monies due from the Client to SATRA shall be immediately payable, and any materials supplied by SATRA to the Client returned. Termination of the Contract shall be without prejudice to any of SATRA's accrued rights.
- 2.7 All invoices issued by SATRA are payable in full. The Client is responsible for payment of withholding and any other taxes and all import duties. Payments made to SATRA shall not be reduced by such amounts.
- 2.8 The Client shall not be entitled to withhold or defer payment due to SATRA as a result of any dispute or counter claim that it may allege against SATRA.
- 2.9 SATRA reserves the right to bring action against the Client in order to collect unpaid fees, including court action. All fees associated with such actions shall be paid for by the Client including legal fees and related costs.
- 2.10 Where unforeseen costs arise as a result of provision of the Goods or carrying out the Services SATRA shall inform the Client immediately but reserves the right to charge additional costs to cover said costs and expenses.

3. INTELLECTUAL PROPERTY RIGHTS

- 3.1 All intellectual property rights belonging to a Party prior to entry into the Contract shall remain with that Party. Nothing in this Contract shall allow transfer of any intellectual property rights from one Party to the other.
- 3.2 In the event of certification services the use of certification marks by the Client may be subject to national and international laws and regulations. The responsibility for the use of these certification marks lies solely with the Client.
- 3.3 All intellectual property rights in reports, drawings, graphs, charts, photographs or any other material (in whatever medium) produced by SATRA pursuant to this Contract shall belong to SATRA. The Client shall have the right to use said material in accordance with the terms of this Contract.
- 3.4 The Client agrees and acknowledges that SATRA retains any and all propriety rights in concepts, ideas and inventions that may arise during the preparation or provision of any report (including any deliverables provided by SATRA to the Client) and the provision of the Services to the Client.
- 3.5 All intellectual property rights in any software supplied to the Client shall belong to SATRA or SATRA's licensors. With respect to the sale of SATRA Timeline, SATRASUMM and SATRA Visionsitch, provided that the Client is a member of SATRA and has paid its annual Smartcare fee then the Client will be entitled to use the software for its own internal use and will be entitled to receive minor software upgrades and fixes. SATRA may however terminate the supply of software upgrades and fixes for older versions of software which it no longer considers viable to support. The Client's rights to use the software and receive software upgrades and fixes will terminate if the Client has not paid its annual Smartcare fee. Major upgrades are not included within the entitlement to upgrades but may be offered by SATRA from time to time for an additional fee.
- 3.6 SATRA shall observe all statutory provisions with regard to data protection including but not limited to the provisions of the Data Protection Act 1998. To the extent that SATRA processes or gets access to personal data in connection with the Services or otherwise in connection with this Contract, it shall take all reasonable technical and organisational measures to ensure the security of such data (and guard against unauthorised or unlawful processing, accidental loss, destruction or damage to such data).

4. SUSPENSION OR TERMINATION OF SERVICES

- 4.1 Cancellation by the Client of orders for Goods or Services will only be acceptable by prior agreement with SATRA and a charge will usually be made.
- 4.2 SATRA shall not be liable for any delay or failure in providing the Goods or Services due to circumstances beyond its reasonable control (including any failure by the Client to comply with its obligations). If any such circumstances arise which prevent SATRA from delivering the Goods or completing the Services, then SATRA will be entitled to cancel or reschedule the delivery of Goods or Services at its discretion. In the event of cancellation SATRA will be entitled to retain all fees paid by the Client for Goods or Services already supplied but will refund to the Client any fees paid by the Client for Goods or Services which have not yet been supplied. The Client will not be liable for any non-refundable expenses already incurred by SATRA in relation to Goods or Services not yet supplied unless the cancellation is due to the Client's failure to comply with its obligations under the Contract.

5. LIABILITY AND INDEMNIFICATION

- 5.1 Reports are issued on the basis of information, documents and/or samples submitted to SATRA by the Client, or on behalf of the Client and are provided solely for the benefit of the Client who is responsible for acting as it sees fit on the basis of such reports and findings. Subject to clause 5.2, neither SATRA nor any of its employees, agents or subcontractors shall be liable to the Client or any third party for any actions taken or not taken on the basis of such findings and reports, nor for any incorrect results arising as a result of unclear, erroneous, incomplete, misleading or false information provided to SATRA.
- 5.2 Nothing in these terms and conditions shall limit or exclude SATRA's liability for:
- (a) death or personal injury caused by its negligence or the negligence of its employees or agents;
- (b) fraud or fraudulent misrepresentation;
- (c) breach of the terms implied by Section 12 of the Sale of Goods Act 1979;
- (d) defective products under the Consumer Protection Act 1987; or
- (e) any other liability which cannot be limited or excluded by applicable law.
- 5.3 Subject to clause 5.2 SATRA shall not be liable to the Client whether in contract, tort (including negligence), breach of statutory duty or otherwise arising under or in connection with the Contract for loss of profits, sales, contracts, anticipated savings, loss or damage to goodwill or any indirect or consequential loss.
- 5.4 Subject to clause 5.2 SATRA's total aggregate liability to the Client, whether in contract, tort (including negligence), breach of statutory duty or otherwise arising under or in connection with the Contract shall be limited to the total amount of fees for the Services or the price of the Goods (excluding any value added tax or other sales tax or expenses) payable by the Client to SATRA under the Contract or £100,000 whichever is the lower figure.

6. MISCELLANEOUS

- 6.1 If any one or more provisions of these conditions are found to be illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.
- 6.2 During the course of providing the Goods or Services and for a period of one year thereafter the Client shall not directly or indirectly entice, encourage or make any offer to SATRA's employees to leave their employment with SATRA.
- 6.3 The use of SATRA's corporate name or registered marks for advertising purposes is not permitted without SATRA's prior written authorisation.
- 6.4 All reports and documentation which are supplied to the Client under the Contract remain the property of SATRA until paid in full. Under no circumstances will a Client's purchase order override SATRA's retention of title in accordance with this clause.
- 6.5 The Client acknowledges that in entering into this Contract it has not relied on any representation, warranty, collateral contract or other assurance (except those set out or referred to in these terms and conditions) made by or on behalf of SATRA or any other party before entering into the Contract. The Client waives all rights and remedies that, but for this clause, might otherwise be available to it in respect of any such representation, warranty, collateral contract or other assurance.
- 6.6 All provisions of the Contract that limit or exclude the liability of SATRA are intended also to be for the benefit of SATRA's holding company (called SATRA, and being a company limited by guarantee and incorporated in England and Wales with company number 00153475), and shall accordingly be enforceable by such holding company as well as or instead of by SATRA, and on the basis that any limit on the liability of SATRA shall apply to it and to such holding company in the aggregate.
7. CONFIDENTIALITY
- 7.1 Unless specifically excluded in the terms of an individual contract between SATRA and the Client, the following shall apply to all deliverables including, reports, advice, drawings, photographs, specifications, data or other forms of media.
- 7.2 Deliverables referred to in clause 7.1 shall not be disclosed to third parties or used in litigation without the consent of SATRA.
- 7.3 Where SATRA has given consent to disclosure of any service deliverables referred to in clause 7.1, the Client shall draw the attention of the third party to these terms of business and the basis on which SATRA undertakes testing, reporting and advising. The Client shall indemnify SATRA for any failure to do so.
- 7.4 The service deliverables referred to in clause 7.1 are submitted to the Client as confidential documents. Confidentiality shall continue to apply after completion of the business, but shall cease to apply to information or knowledge which has come into the public domain through no breach of this Contract by the Client.
- 7.5 The Client shall not disassemble, remove parts or carry out any form of analysis on goods or materials sold by SATRA for the purposes of reverse engineering or obtaining information on the construction, content or composition of the item without the consent of SATRA.
8. AMENDMENT
- 8.1 No amendment to this Contract shall be effective unless it is in writing, expressly stated to amend this Contract and signed by an authorised signatory of both Parties.
9. DISPUTE RESOLUTION
- 9.1 If there should be a dispute between the parties to this Agreement they undertake to act with goodwill and to use all reasonable endeavours to resolve that dispute.
- 9.2 Failure to resolve any dispute by discussions between the parties shall, in the first instance, be referred to a mediator for resolution. The parties shall attempt to agree upon the appointment of a mediator, upon receipt, by either of them, of a written notice to concur in such appointment. Should the parties fail to agree within 21 days, either party, upon giving written notice, may apply to the President or the Vice President, for the time being, of the Chartered Institute of Arbitrators, for the appointment of a mediator.
- 9.3 Should the mediation fail, in whole or in part, either party may, upon giving written notice, and within twenty-eight days thereof, apply to the President or the Vice President, for the time being, of the Chartered Institute of Arbitrators, for the appointment of a single arbitrator, for final resolution. The arbitrator shall have no connection with the mediator or the mediation proceedings, unless both parties have consented in writing. The arbitration shall be governed by both the Arbitration Act 1996 and the Controlled Cost Rules of the Chartered Institute of Arbitrators (2000 Edition), or any amendments thereof, which Rules are deemed to be incorporated by reference into this clause. The seat of the arbitration shall be England and Wales.

TERMS AND CONDITIONS FOR THE SALE OF GOODS AND/OR THE PROVISION OF SERVICES

- 9.4 The laws of England shall govern the interpretation of this Contract. Subject to clauses 9.1, 9.2 and 9.3 any dispute arising out of or in connection with the Contract shall be subject to the exclusive jurisdiction of the courts of England. However, the Party obtaining a judgement in such courts shall be entitled to enforce it in any court it chooses.
- 10. PROVISION OF SERVICES**
- 10.1 SATRA shall provide Services using reasonable care and skill and in accordance with the Clients specific instructions and as confirmed by SATRA as part of the Contract review process.
- 10.2 Estimates for completion of the Services are made in good faith and date from receipt of a written order, payment of a proforma invoice if required, full information and samples to enable SATRA to proceed. While SATRA will make every effort to fulfil them, such estimates are subject to unforeseen events and if not achieved, cannot give rise to any claim. Time will not be of the essence in relation to the performance of the Services.
- 10.3 Results given in test reports or certificates refer only to samples submitted for analysis to SATRA. A satisfactory test report in no way implies that the product tested is approved by SATRA and no warranty is given as to the performance of the product tested.
- 10.4 SATRA may delegate all or part of the Services to a subcontractor and the Client authorises SATRA to disclose all information required to undertake the Services.
- 10.5 Where the Client requests SATRA to witness testing of other services being undertaken by a third party the Client agrees that SATRA's sole responsibility is to be present at the time of the work and to forward the results or confirm that the service has been undertaken. The Client agrees that unless otherwise agreed SATRA is not responsible for the condition or calibration of any equipment unless provided by SATRA.
- 10.6 Unless otherwise agreed in advance, test samples will be retained for 6 weeks from the date of the final report after which time they will be disposed of and SATRA shall cease to have any responsibility for such samples.
- Where the nature of the samples or the Services undertaken results in specialist disposal then SATRA reserves the right to pass the cost of such disposal onto the Client. Storage for longer periods may be possible only if agreed in advance and may incur a storage charge payable by the Client.
- Where practical and agreed in advance, samples may be returned at the Client's expense. However, samples are in most instances partially or fully destroyed as part of the work undertaken and SATRA cannot guarantee that samples will be returned in an "as new" condition.
- 10.7 Where SATRA receives documents reflecting engagements between the Client and third parties or documents belonging to third parties, such documents shall be considered as being for information only and shall not release the Client from any or all obligations to SATRA.
- 10.8 SATRA reserves the right to make changes to the Services, provided that such changes do not materially affect the nature or quality of the provision of these Services or where they are necessary in order to ensure that any applicable laws or safety requirements are complied with.
- 10.9 The Client acknowledges that SATRA by providing the Services, neither takes the place of the Client or any third party or releases them from any of their obligations.
- 11. CLIENT RESPONSIBILITIES RELATING TO THE PROVISION OF SERVICES**
- 11.1 The Client shall provide sufficient samples, information, instructions and documents as required to enable SATRA to carry out the Services in accordance with the methods, standards or other specifications as agreed.
- 11.2 Where applicable the Client shall allow access by members of SATRA staff to such premises where the Services are to be performed and provide any specialist equipment and personnel.
- 11.3 The Client shall inform SATRA in advance of any known hazards, dangers or other safety matters relating to samples submitted to SATRA or on site visits made by SATRA.
- 11.4 Where the Client fails to comply with any of its responsibilities SATRA reserves the right to suspend any Services until such time as the Client has complied and may require the Client to reimburse SATRA the amount of any additional costs arising from the suspension.
- 12. DELIVERY AND NON-DELIVERY OF GOODS**
- 12.1 Delivery dates for the supply of the Goods are approximate only and not guaranteed. Time of delivery is not of the essence of the Contract and SATRA shall not be liable for any delay in delivery of Goods.
- 12.2 Should expedited delivery be requested and agreed, SATRA shall be entitled to make additional charges to cover overtime or any other additional costs.
- 12.3 Delivery of the Goods shall take place at such location as SATRA and the Client agree. If the Client agrees to collect the Goods from SATRA's premises, then delivery will take place at those premises in which case the consignment of Goods as recorded by SATRA upon dispatch shall be evidence of the Goods received by the Client unless the Client can provide conclusive evidence to the contrary.
- 12.4 SATRA shall not be liable for the non-delivery of Goods (even if caused by SATRA) unless the Client provides written notice of non-delivery in accordance with clause 13.2. Liability for non-delivery of Goods shall in any event be limited to replacing the Goods within a reasonable time frame or the issue of a credit note to the value of the Goods not delivered.
- 12.5 Should delivery of the Goods be suspended or delayed by the Client for any reason SATRA reserves the right to charge for storage and for all expenses incurred, including loss of or wastage of resources that cannot otherwise be used. If the delay extends beyond 30 days SATRA shall be entitled to immediate payment for any Goods that are ready for delivery, and any other additional costs.
- 12.6 If for any reason the Client fails to accept delivery of any of the Goods when they are ready for delivery, or SATRA is unable to deliver the Goods on time because the Client has not provided appropriate instructions, documents, licenses or authorisations then risk in the Goods shall pass to the Client, the Goods and/or Services shall be deemed to have been delivered; and SATRA may store the Goods until delivery, whereupon the Client shall be liable for all related costs and expenses (including, without limitation, storage and insurance).
- 13. RISK/TITLE OF GOODS**
- 13.1 Subject to clause 12.6 the risk in the Goods will transfer to the Client on delivery of the Goods unless SATRA and the Client have agreed that the sale of the Goods will be governed by Incoterms 2010 (or any subsequent revision thereto) in which case risk will transfer to the Client in accordance with the Incoterms mode of transport which is agreed by SATRA and the Client.
- 13.2 The Company shall not accept responsibility for loss or damage in transit unless:
- In the case of sales where delivery of Goods is made in the United Kingdom SATRA is notified by the Client within 10 days of the invoice date of non-arrival of Goods and within 3 days of the invoice date of receipt of Goods damaged in transit; or
 - In all other cases the Client notifies SATRA on the non-arrival or damage in transit within a reasonable period of time as determined by SATRA.
- 13.3 Title to the Goods shall not pass to the Client until the earlier of when: -
- SATRA receives payment in full (in cash or cleared funds) for the Goods and any other Goods that SATRA has supplied to the Client in which case title to the Goods shall pass at the time of payment of all such sums; and
 - the Client resells the Goods in accordance with clause 13.5 in which case title shall pass to the Client immediately before the time at which the resale by the Client occurs.
- 13.4 Until ownership of Goods has passed to the Client, the Client shall:
- hold the Goods as SATRA's bailee;
 - store the Goods (at no cost to SATRA) separately from all other goods belonging to the Client or any third party in such a way that they remain readily identifiable as SATRA's property (including where the Goods have been sold to a 3rd party);
 - not destroy, deface or obscure any identifying mark or packaging on or relating to the Goods; and
 - maintain the Goods in satisfactory condition and keep them insured on SATRA's behalf for their full price against all risks to the reasonable satisfaction of SATRA. The Client shall obtain an endorsement of SATRA's interest in the goods on its insurance policy. On request the Client shall allow SATRA to inspect such Goods and shall produce the policy of insurance.
- 13.5 The Client may resell the Goods before ownership has passed to it solely on condition that sale shall be effected in the ordinary course of the Client's business at full market value.
- 13.6 If before title to the Goods passes to the Client, the Client becomes subject to any of the events referred to in clause 2.6 then without limiting any other right or remedy SATRA may have:
- the Client's right to resell the Goods or use them in the ordinary course of its business ceases immediately; and
 - SATRA may at any time require the Client to deliver up all Goods in its possession that have not been resold or irrevocably incorporated into another product; and
 - if the Client fails to do so promptly SATRA may exercise its rights under clause 13.7.
- 13.7 The Client grants SATRA, its agents and employees an irrevocable licence at any time to enter any premises where the Goods are or may be stored in order to inspect them, or, where the Client's right to possession has terminated, to recover them.
- 13.8 On termination of the Contract, howsoever caused, SATRA's (but not the Client's) rights contained in this clause 13 shall remain in effect.
- 14. PATENTS**
- 14.1 SATRA gives no indemnity against any claim of infringement of Letters Patent, Registered Design, Trade Mark or Copyright by the use of or sale of any article or material supplied to the Client. If its use is impossible without infringement of Letters Patent, Registered Design, Trade Mark or Copyright published at the date of the contract, SATRA will refund to the Client the purchase price of the said article or material provided that it is returned to SATRA free of charge. The Client warrants that any design or instruction furnished or given by the Client shall not be such as will cause SATRA to infringe any Letters Patent, Registered Design, Trade Mark or Copyright in the execution of the Client's order.
- 15. WARRANTY OF GOODS**
- 15.1 SATRA warrants that on delivery and for a period of 12 months from the date of delivery or within the shelf life of the Goods (whichever is the shorter period) the Goods shall be free from defects in design, material and workmanship.
- 16. DEFECTIVE GOODS**
- 16.1 Subject to clauses 16.6 and 16.7 if:
- the Client gives notice in writing to SATRA in accordance with clause 16.3 and during the period referred to in clause 15.1 that the Goods do not comply with the warranty in that clause; and
 - SATRA is given a reasonable opportunity of examining such Goods; and
 - the Client (if asked to do so by SATRA) returns such Goods to SATRA's place of business then SATRA will, at its option, repair or replace the defective Goods or refund the price of the defective Goods in full. SATRA reserves the right to repair the Goods at the Client's premises.
- 16.2 The Client must inspect all Goods upon delivery. Failure to do so may result in further charges being applied in the event of a return.
- 16.3 If Goods are found to be faulty, defective or damaged the Client must inform SATRA in writing as soon as reasonably possible and in any event within 10 working days of the fault, damage or defect being discovered.
- 16.4 Without prejudice to clause 16.1 if no notice of rejection has been received by SATRA within 3 months of delivery, the Client shall be deemed to have accepted the Goods.
- 16.5 SATRA will pay the reasonable costs of carriage, packaging and insurance for any defective Goods which are returned by the Client provided that SATRA is liable under clause 16.1 to repair or replace the defective Goods. If SATRA determines that the Goods are not defective or if SATRA is not liable to repair or replace the Goods due to the circumstances under clauses 16.6 or 16.7 then the Client will be responsible for the payment of such costs.
- 16.6 SATRA shall not be under any liability to repair or at its option replace or pay for the repair or replacement of any Goods which are found to be defective if:
- the defect is caused or substantially caused by wear and tear, overloading, misuse, neglect, modification or attempted modification carried out by any organisation other than by SATRA or their approved agents, or use with ancillary equipment not approved in writing by SATRA, or default in proper maintenance or cleaning; or
 - the Client authorises or carries out any repair or replacement of any Goods without first affording SATRA a reasonable opportunity to replace or repair them; or
 - the Client has breached any of the terms of the Contract under which the Goods were supplied; or
 - the Goods have been manufactured to a design or specification or in compliance with other information provided by the Client and the defect has arisen as a result of that design, specification or information;
- 16.7 Where Goods or parts of Goods are not manufactured by SATRA then SATRA shall be liable for defects only to the extent that SATRA obtains redress from the manufacturer or supplier thereof provided that:
- SATRA shall not be obliged to take any step to attempt to obtain such redress except at the request and expense of the Client and upon provision by the Client of a full indemnity as to costs for which SATRA may thereby become liable;
 - nothing in this condition 16.7 shall have effect as to impose upon SATRA any additional liability or obligations other than those referred to in condition 16.1.
- 16.8 Except as provided in clause 16.1 SATRA shall have no liability to the Client arising from any failure of the Goods to comply with the warranty in clause 15.1.

Terms and conditions – December 2016

Test Report No. 7191094590-EEC14/03-CSL
dated 15 Sep 2014



PSB Singapore

Choose certainty.
Add value.

Note: This report is issued subject to the Testing and Certification Regulations of the TÜV SÜD Group and the General Terms and Conditions of Business of TÜV SÜD PSB Pte Ltd. In addition, this report is governed by the terms set out within this report.

SUBJECT:

Testing of Powder Free PVC Examination Gloves submitted
by Suqian Green Glove Co., Ltd on 14 Aug 2014.

TESTED FOR:

Suqian Green Glove Co., Ltd
Developping Avenue, South Side,
East District of Economic Developping Area,
SuQian City,
Jiangsu, China.

Attn: XuePing, Shen

TEST DATE:

18 Aug 2014 to 11 Sep 2014

DESCRIPTION OF SAMPLES:

S/N	Product Description	Lot no.	Size	Colour	Samples received	Manufacturer
1	Vinyl gloves	(see remark 1)	M	Blue	3 box (approx. 270 pcs in total)	Suqian Green Glove Co., Ltd

Lot size as specified by client: 10,001 to 35,000 pieces

METHOD OF TEST:

EN 455-3:2006: Medical glove for single use
Part 3: Requirements and testing for biological evaluation
- Clause 4.4 Powder
- Clause 4.6 Labelling



Laboratory:
TÜV SÜD PSB Pte. Ltd.
No.1 Science Park Drive
Singapore 118221

Phone : +65-6885 1333
Fax : +65-6776 8670
E-mail: testing@tuv-sud-psb.sg
www.tuv-sud-psb.sg
Co. Reg : 199002667R

Regional Head Office:
TÜV SÜD Asia Pacific Pte. Ltd.
3 Science Park Drive, #04-01/05
The Franklin, Singapore 118223
TUV[®]

Test Report No. 7191094590-EEC14/03-CSL
dated 15 Sep 2014



PSB Singapore

RESULTS:

Sample: Vinyl gloves, Powder Free PVC Examination Gloves (Size M)

Table 1: Results for EN 455-3 Clause 4.6

Clause	Tests	Requirements	Results	Inferred results
4.6	Labelling	In addition to the labelling specified in EN 1041 and the relevant symbols given in EN 980 (replaced by EN ISO 15223-1), the following requirements apply:		Passed
		a) medical gloves containing natural rubber latex shall be labelled at least on the packaging, of the smallest packaging unit with the following symbol; 	a) NA	
		b) the labelling shall include the following or equivalent warning statement together with the symbol: '(Product) contains natural rubber latex which may cause allergic reactions, including anaphylactic responses';	b) NA	
		c) the labelling shall include a prominent indication of whether the glove is powdered or powder-free;	c) Observed	
		d) sterile powdered gloves shall be labelled with the following or equivalent: 'CAUTION: Surface powder shall be removed aseptically prior to undertaking operative procedures in order to minimize the risk of adverse tissue reactions';	d) NA	
		e) for any medical glove containing natural rubber latex the product labelling shall not include: - any term suggesting relative safety, such as low allergenicity, hypoallergenicity or low protein; - any unjustified indication of the presence of allergens;	e) NA	
		f) if the manufacturer labels the gloves with the protein content, the process limit, measured as specified in 5.3 shall be given.	f) NA	

REMARKS:

The manufacturing batch code was not provided by the client.


Shareen Chan
Engineer


Wong Bee Hui
Product Manager
Medical Health Services (NAM)

APPENDIX:



Photo : Vinyl gloves (Size M)

Please note that this Report is issued under the following terms :

1. This report applies to the sample of the specific product/equipment given at the time of its testing/calibration. The results are not used to indicate or imply that they are applicable to other similar items. In addition, such results must not be used to indicate or imply that TÜV SÜD PSB approves, recommends or endorses the manufacturer, supplier or user of such product/equipment, or that TÜV SÜD PSB in any way "guarantees" the later performance of the product/equipment. Unless otherwise stated in this report, no tests were conducted to determine long term effects of using the specific product/equipment.
2. The sample/s mentioned in this report is/are submitted/supplied/manufactured by the Client. TÜV SÜD PSB therefore assumes no responsibility for the accuracy of information on the brand name, model number, origin of manufacture, consignment or any information supplied.
3. Nothing in this report shall be interpreted to mean that TÜV SÜD PSB has verified or ascertained any endorsement or marks from any other testing authority or bodies that may be found on that sample.
4. This report shall not be reproduced wholly or in parts and no reference shall be made by the Client to TÜV SÜD PSB or to the report or results furnished by TÜV SÜD PSB in any advertisements or sales promotion.
5. Unless otherwise stated, the tests were carried out in TÜV SÜD PSB Pte Ltd, No.1 Science Park Drive Singapore 118221.

July 2011



Test Report No. 7191120057-EEC15-CSL
dated 25 Aug 2015



PSB Singapore

Choose certainty.
Add value.

Note: This report is issued subject to the Testing and Certification Regulations of the TÜV SÜD Group and the General Terms and Conditions of Business of TÜV SÜD PSB Pte Ltd. In addition, this report is governed by the terms set out within this report.

SUBJECT:

Testing of Gloves submitted by Suqian Green Glove Co., Ltd. on 19 Aug 2015.

TESTED FOR:

Suqian Green Glove Co., Ltd.
Developping Avenue, South Side,
East district of Economic Developping Area,
SuQian City, Jiangsu,
China.

TEST DATE:

20 Aug 2015 to 24 Aug 2015

DESCRIPTION OF SAMPLES:

S/N	Product Description	Lot No.	Batch Date	Size	Color	Samples received (pieces)
1	Vinyl gloves	AF-150817	2015-08-17	M (8)	Blue	43

METHOD OF TEST:

The tests were conducted in accordance with the following test standards:

EN 420:2003+A1:2009 Protective gloves - General requirements and test methods

- I. Clause 4.3.2 Determination of pH Value - ISO 3071:2005 (supersedes EN 1413) for materials other than leather
- II. Clause 5.1 Sizing
- III. Clause 5.2 Dexterity



Laboratory:
TÜV SÜD PSB Pte. Ltd.
No.1 Science Park Drive
Singapore 118221

Phone : +65-6885 1333
Fax : +65-6776 8670
E-mail: testing@tuv-sud-psb.sg
www.tuv-sud-psb.sg
Co. Reg : 199002667R

Regional Head Office:
TÜV SÜD Asia Pacific Pte. Ltd.
3 Science Park Drive, #04-01/05
The Franklin, Singapore 118223
TUV®

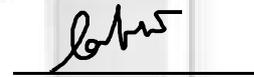
RESULTS:

Sample: Vinyl gloves, Blue, Size M (8)

Table 1: Results for tests according to EN 420

Test	EN 420:2003+A1:2009 Requirements		Results	Inferred Results
I. Determination of pH Value, pH value	> 3.5 and < 9.5		7.5	Passed
II. Sizing, minimum length of glove (mm)	Size	Minimum length of glove (mm)	240	Passed
	8	240		
III. Dexterity, level of performance	Level of performance	Smallest pin diameter fulfilling test conditions (mm)	5	-
	1	11		
	2	9.5		
	3	8		
	4	6.5		
	5	5		


Shareen Chan
Engineer


Wong Bee Hui
Product Manager
Consumer Products

APPENDIX:



Photo : Vinyl gloves, Blue, Size M (8)

Please note that this Report is issued under the following terms :

1. This report applies to the sample of the specific product/equipment given at the time of its testing/calibration. The results are not used to indicate or imply that they are applicable to other similar items. In addition, such results must not be used to indicate or imply that TÜV SÜD PSB approves, recommends or endorses the manufacturer, supplier or user of such product/equipment, or that TÜV SÜD PSB in any way "guarantees" the later performance of the product/equipment. Unless otherwise stated in this report, no tests were conducted to determine long term effects of using the specific product/equipment.
2. The sample/s mentioned in this report is/are submitted/supplied/manufactured by the Client. TÜV SÜD PSB therefore assumes no responsibility for the accuracy of information on the brand name, model number, origin of manufacture, consignment or any information supplied.
3. Nothing in this report shall be interpreted to mean that TÜV SÜD PSB has verified or ascertained any endorsement or marks from any other testing authority or bodies that may be found on that sample.
4. This report shall not be reproduced wholly or in parts and no reference shall be made by the Client to TÜV SÜD PSB or to the report or results furnished by TÜV SÜD PSB in any advertisements or sales promotion.
5. Unless otherwise stated, the tests were carried out in TÜV SÜD PSB Pte Ltd, No.1 Science Park Drive Singapore 118221.

July 2011



Auditee :	Suqian Green Glove Co., Ltd.
Audit Date From :	29/06/2020
Audit Date To :	30/06/2020
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	Intertek
Auditor's Name(s) :	Ryan Zheng(Lead)
Auditing Branch (if applicable) :	Intertek North East China



This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform.
Access www.bsplatform.org, for entitled users only.

All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted, in any form or by any means electronic, mechanical, photocopying, recording or otherwise, be lent, re-sold, hired out or otherwise circulated without the amfori consent.

This is an extract of the amfori BSCI Audit Report, which is available in the amfori BSCI Platform. © amfori, 2018 - The English version is the legally binding One.

Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence
A Very Good	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated A No Performance Areas rated C, D or E These are three examples: A B B B B A A A A A A A A B B B B B B B B	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
B Good	<ul style="list-style-type: none"> Maximum 3 Performance Areas rated C No Performance Areas rated D or E These are three examples: A A A A A A B B B B B B B B A A A A A B B B B B B B B C B B B B B B B B B B C C C C	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
C Acceptable	<ul style="list-style-type: none"> Maximum 2 Performance Areas rated D No Performance Areas rated E These are three examples: A A A A A A A A A C C C C C A A A A A B B B B C C C C D C C C C C C C C C C C C D D	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
D Insufficient	<ul style="list-style-type: none"> Maximum 6 Performance Areas rated E These are three examples: A A A A A A A A A D D D D A A A B B B C C C D D D D E D D D D D D D E E E E E E E	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
E Unacceptable	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated E These are three examples: A A A A A A E E E E E E E E A A B B C D E	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
Zero Tolerance	A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)	Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.

Main Auditee Information

Name of producer :	Suqian Green Glove Co., Ltd.		
DBID number :	350176		
Audit ID :	184922		
Address :	Developing Avenue, South Side, East District of Economic Developing Area, Suqian City, Jiangsu Province Suqian		
Province :	Jiangsu	Country :	China
Management Representative :	Jinlong Xiao		
Contact person:	Jinlong Xiao	Sector :	Non-Food
Industry Type :	Textiles, clothing, leather	Product group :	other soft goods (please specify)
Product Type :	PVC, PE gloves		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	C		
Need of follow-up :	Yes	If YES, by : 30/06/2021	

Rating per Performance Area (PA)												
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	B	A	A	B	D	A	A	A	A	A	B	A

Executive summary of audit report
<p>1. The auditee consisted of one 3-storey building as office, kitchen and canteen; two 3-storey buildings as dormitory; five flat buildings as office, workshop and warehouse.</p> <p>2. 12 months and 29 day's attendance records from 1 June 2019 to 29 June 2020 and 12 months' payroll records from June 2019 to May 2020 were provided for review. The peak season was not obvious as per auditee management. Totally 10 samples were selected from May 2020 (Current month), April 2020 (Random month) and November 2019 (Random month) respectively in this audit. Based on the provided attendance records:</p> <p>1) In May 2020 (Current month), the maximum daily overtime was 2 hours (10 out of 10 randomly selected samples), the maximum monthly overtime hours were 64 hours (10 out of 10 randomly selected samples); the maximum weekly working hours were 57 hours (10 out of 10 randomly selected samples).</p> <p>2) In April 2020 (Random month), the maximum daily overtime was 2 hours (10 out of 10 randomly selected samples), the maximum monthly overtime hours were 64 hours (10 out of 10 randomly selected samples); the maximum weekly working hours were 56 hours (10 out of 10 randomly selected samples).</p> <p>3) In November 2019 (Random month), the maximum daily overtime was 2 hours (10 out of 10 randomly selected samples), the maximum monthly overtime hours were 75 hours (8 out of 10 randomly selected samples); the maximum weekly working hours were 57 hours (10 out of 10 randomly selected samples).</p> <p>3. The auditee's business license number is 91321300781290310Y.</p> <p>4. Below documents were not uploaded, because: The auditee could not provide fire safety approval and building construction safety inspection report, so the relevant document was not applicable. There was no contractor used by the auditee, so contractor license/permit was not applicable. There was no agency used by the auditee, so agency labour contract was not applicable. There was no any waiver obtained by the auditee, so government waiver was not applicable. There was no collective bargaining agreement existed in the auditee, so collective bargaining agreement was not applicable.</p> <p>5. The APSCA numbers of the auditors: Ryan Zheng/ Leader Auditor (21700650)</p> <p>6. Deviations were observed in the performance areas 1, 2, 5, 6, 7, 12 and 13, please refer to the main auditee for details, for the rest performance areas: Performance area 3: The Rights of Freedom of Association and Collective Bargaining The auditee had established a procedure to protect employees' right of freedom of association. The employees could participate in any form of organizations which was lawful. There was no labor union in the auditee. But there was a worker committee, there were three worker committee representatives elected by all employees. The employees could raise complaints or suggestions through suggestion box, direct communication, or worker representatives. No deviation was observed in this PA. Performance area 4: No Discrimination The auditee had established a procedure on prohibiting against discrimination. During employee interview, all the interviewees stated that they never felt to be discriminated because of any reasons. All the employees were provided with trainings on anti-discrimination at least annually. The female and male employees were treated fairly in the auditee. No deviation was observed in this PA. Performance area 8: No Child Labour The auditee had a written hiring procedure, which stipulated that the auditee would not hire any person whose age was younger than 16 years old. During auditee tour, employee interview and document review, no existing or historical child labor was found. The youngest employee in the auditee was 22 years old. The auditee had established the child labor remediation procedure. No deviation was observed in this PA. Performance area 9: Special protection for young workers There was no juvenile employee hired by the auditee. The youngest employee in the auditee was 22 years old. The auditee had established a procedure which stipulated special employment conditions for juvenile employees, such as, no overtime work should be arranged for juveniles, etc. No deviation was observed in this PA. Performance area 10: No Precarious Employment All the 87 employees were hired by auditee directly. No labour agency was used by auditee to hire employees. No temporary employee, apprenticeship schemes or home employee was observed during the audit. The auditee had signed labour contracts with the employees within one month. The labour contracts were in Chinese, and they could be understood by employees. No deviation was observed in this PA. Performance area 11: No Bonded Labour The auditee had a written procedure of prohibiting forced or bonded labor. The auditee did not require any deposit from employees; or withheld employees' original ID cards. Based on employee interview, employees' right of freedom was not restricted by the auditee. The auditee did not charge any payment for PPE, uniform, etc. from employees. No prison labour was observed. There was no debt relation between employees and the auditee. No deviation was observed in this PA.</p>

Ratings Summary



Auditee's background information			
Auditee's name :	Suqian Green Glove Co., Ltd.	Legal status :	Limited company
Local Name :	宿迁格林手套有限公司 (91321300781290310Y)	Year in which the auditee was founded :	2005
Address :	Developing Avenue, South Side, East District of Economic Developing Area, Suqian City, Jiangsu Province	Contact person (please select) :	Jinlong Xiao
Province :	Jiangsu	Contact's Email :	cathy@allfineglove.com
City :	Suqian	Auditee's official language(s) for written communications :	Chinese
Region :	North East Asia	Other relevant languages for the auditee :	English
Country :	China	Website of auditee (if applicable) :	Not applicable
GPS coordinates :	118.351079,33.899131	Total turnover (in Euros) :	15075187.00
Sector :	Non-Food	Of which exports % :	100.00
Industry :	Textiles, clothing, leather	Of which domestic market % :	0.00
If other, please specify :		Production volume :	8000000 pieces per day
Product Group :	other soft goods (please specify)	Production cost calculation :	Yes
If other, please specify :	PVC, PE product	Lost time injury calculation cost :	Yes
Product Type :	PVC, PE gloves		

Auditee's employment structure at the time of the audit			
Total number of workers :	87	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	39	48	
Temporary workers	0	0	
In management positions	3	8	
Apprentices	0	0	
On probation	0	0	
With disabilities	0	0	
Migrants (national citizens)	1	3	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	39	48	
Production based workers	0	0	
With shifts at night	0	0	
Unionised	0	0	
Pregnant	-	0	
On maternity leave	-	0	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: D

Deadline date:31/05/2021

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

The auditee had established the social compliance management system and nominated a responsible person to ensure the amfori BSCI values and requirement to be followed. The auditee had a good overview of significant business partners and their level of alignment with the amfori BSCI CoC. The auditee had communicated amfori BSCI CoC and conducted social compliance audit toward its suppliers. Based on satisfactory evidence, the auditee partially respected this principle, because of the reason:

被审核方建立了社会责任管理体系并指定了负责人以负责确保充分遵循amfori BSCI价值和原则要求;被审核方对主要商业伙伴及其遵守amfori BSCI行为守则的水平有一个较好的理解, 向供应商传达了amfori BSCI行为准则, 并对其供应商进行社会责任审核。基于令人满意的证据, 企业部分尊重本条原则, 原因是:

- 1.1 - The social compliance system was not sufficiently implemented, due to deviations were observed in performance area 1, 2, 5, 6, 7, 12, 13. For example, overtime hours exceeded legal limit, no environmental protection acceptance check was conducted for partial project, etc. It partially respected amfori BSCI Performance area 1.1.
被审核方的社会责任管理体系并未得以良好实施, 由于在绩效区域1,2,5,6,7,12,13发现了不符合项。例如, 加班时数超过法规限值, 部分项目未完成环境保护竣工验收等。其部分尊重绩效区域1.1。
- 1.4 - The auditee had a mechanism to calculate the costs of production and delivery times. However, the overtime hours of the selected samples exceeded legal requirement due to production and delivery times not reasonable. It partially respected amfori BSCI Performance area 1.4.
被审核方有计算生产产能和订单周期的机制, 然而, 被审核方产能规划不合理导致所抽样本的加班时数超过法规限值。其部分尊重绩效区域1.4。

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: B

Deadline date:31/05/2021

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

The employees and worker representatives had regular meetings to discuss work-place issues. The employees could raise suggestion or complaint through direct communication or worker committee representatives. There was a suggestion box and grievance hotline available for employees. Based on satisfactory evidence, the auditee partially respected this principle, because of the reason:

员工和员工代表进行定期的会议讨论工作场所相关的事。员工可以通过直接沟通或通过员工代表提出任何建议和诉求。员工可以使用被审核方提供的意见箱和申诉热线。基于令人满意的证据, 企业部分尊重本条原则, 原因是:

- 2.2 - Based on management interview and document review, the auditee did not define long term goals to protect its employees as per amfori BSCI requirement. It did not respect amfori BSCI Performance area 2.2.
根据管理层访谈和文件审核, 被审核方未根据amfori BSCI要求制定保护工人的长期目标。其尚未尊重amfori BSCI绩效区域2.2。

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: A

Deadline date:

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

None observed
未发现不符合项

Remarks from Auditee:

Performance Area 4 : No Discrimination

Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: A

Deadline date:

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

None observed
未发现不符合项

Remarks from Auditee:

Performance Area 5 : Fair Remuneration

Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: B

Deadline date:31/05/2021

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

Based on the provided records: 1. The basic wages paid to employees were more than the local minimum wage standard. 2. The auditee had paid 150% and 200% of normal wage for overtime work on normal working days and rest days respectively. No overtime work had been arranged on holidays in the past 12 months. 3. Employees received their wages by cash at 25th of each following month, which was within legally required 30 days after the calculation period. The employees would receive pay stub along with the wage of each month. 4. Based on document review and employee interview, the auditee had provided employees with all mandatory leaves, such as annual leave, sick leave, etc. 5. Based on social insurance document in May 2020, the auditee provided social insurance to partial employees. Based on satisfactory evidence, the auditee partially respected this principle, because of the reason:

根据被审核方提供的记录：1. 支付给员工的基本工资高于当地最低工资标准。2. 被审核方给工作日加班和休息日加班分别支付了正常工资的1.5倍和2倍，过去12个月未安排法定假日的加班。3. 被审核方于每月25日以现金的方式支付上个自然月的工资，符合法规的30天发放工资的要求，发工资时同时，员工会收到工资单。4. 根据文件审核和员工访谈，被审核方按法规要求提供了强制要求的假期待遇，如年休假、病假等。5. 根据2020年5月的社保记录显示，被审核方为部分员工提供了社保。基于令人满意的证据，企业部分尊重本条原则，原因是：

5.4 - The auditee management did not have the awareness of calculating local living wage; although the wages paid to employees were higher than the local living wage as per provided records. It partially respected the amfori BSCI Performance area 5.4.

被审核方的管理层没有计算当地最低生活工资的意识；虽然根据提供的资料其支付给员工的工资高于当地最低生活工资。其部分尊重amfori BSCI绩效区域5.4。

5.5 - 12 months' social insurance records from June 2019 to May 2020 were reviewed. Based on the records of May 2020, auditor found that there were 87 employees (All were permanent employees hired by auditee directly, 16 employees were retirees hired to work again) in the auditee in May 2020, 56 (78.9%) employees were provided with social insurance including basic endowment insurance, basic medical insurance, employment injury insurance, unemployment insurance and maternity insurance. The employees did not participate in social insurance because of their own wills as per employee interview. The auditee had provided commercial incident injury insurance to all the employees during all the reviewed period, which valid from 21 April 2019 to 20 April 2020; and 21 April 2020 to 20 April 2021 respectively. It did not respect the amfori BSCI Performance area 5.5 and did not comply with the Social Insurance Law of the People's Republic of China, Article 10 Employees shall participate in the basic endowment insurance, and the basic endowment insurance premiums shall be jointly paid by employers and employees. Article 23 Employees shall participate in the basic medical insurance for employees, and the basic medical insurance premiums shall be jointly paid by employers and employees in accordance with the relevant provisions of the state. Article 33 Employees shall participate in the employment injury insurance, and the employment injury insurance premiums shall be paid by their employers rather than the employees. Article 44 Employees shall participate in unemployment insurance, and the unemployment insurance premiums shall be jointly paid by employers and employees in accordance with the relevant provisions of the state. Article 53 Employees shall participate in maternity insurance, and the maternity insurance premiums shall be paid by employers rather than employees in accordance with the relevant provisions of the state.

审核员查看了12个月的自2019年6月至2020年5月的社会保险记录，根据2020年5月的记录，被审核方在2020年5月共有87名员工（全部为被审核方直接聘用的长期工，其中16名为退休返聘的员工），56（78.9%）名员工参加了社会保险，包括养老保险，医疗保险，工伤保险，生育保险以及失业保险。根据员工访谈，未参加社保的员工由于他们个人意愿不愿意参加社保。在审核查看区间内被审核方为所有员工提供了商业意外事故保险，其有效期为2019年4月21日至2020年4月20日及2020年4月21日至2021年4月20日。其尚未尊重amfori BSCI绩效区域5.5，且不符合《中华人民共和国社会保险法》第十条，职工应当参加基本养老保险，由用人单位和职工共同缴纳基本养老保险费。第二十三条 职工应当参加职工基本医疗保险，由用人单位和职工按照国家规定共同缴纳基本医疗保险费。第三十三条 职工应当参加工伤保险，由用人单位缴纳工伤保险费，职工不缴纳工伤保险费。第四十四条 职工应当参加失业保险，由用人单位和职工按照国家规定共同缴纳失业保险费。第五十三条 职工应当参加生育保险，由用人单位按照国家规定缴纳生育保险费，职工不缴纳生育保险费。

Remarks from Auditee:

Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: D	Deadline date:31/05/2021
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: <p>Based on the provided records: 1. The auditee used electronic card swiping attendance system to record the attendance status of all employees. Some production records such as daily inspection records, material in and out records, etc. had been reviewed; no inconsistency was found. So the compliance status of working hours issue could be verified. 2. Based on document review and employee interview, normal working hours was 8 hours per day from Monday to Friday and 40 hours per week and it was compliant with local law. 3. 12 months and 29 day's attendance records from 1 June 2019 to 29 June 2020 and 12 months' payroll records from June 2019 to May 2020 were provided for review, 10 samples were randomly selected from May 2020 (Current month), April 2020 (Random month), November 2019 (Random month) respectively. 4. Based on the randomly selected records and employee interview, employees were provided with at least one day off in every seven-day period, the maximum consecutive working days were 6 days. Based on satisfactory evidence, the auditee partially respected this principle, because of the reason: 根据被审核方提供的记录: 1.被审核方使用电子刷卡考勤系统记录所有员工的出勤情况。审核中查看了部分生产记录如检验日报记录, 出入库记录等, 未发现不一致的情况, 故工时符合性可以验证。2.通过文件审核和员工访谈, 被审核方正常工作时间审核周一至周五每天八小时, 总共四十小时, 符合法规要求。3.审核中查看了从2019年6月1日至2020年6月29日共12个月29天的考勤记录及从2019年6月至2020年5月共12个月工资记录, 从2020年5月(当前月), 2020年4月(随机月), 2019年11月(随机月)分别随机抽取了10个样本。4.根据企业提供的记录及员工访谈, 企业提供员工每七天有一个休息日, 最大连续上班天数是六天。基于令人满意的证据, 企业部分尊重本条原则, 原因是:</p> <p>6.2 - Based on document review, auditor found that 1) The monthly overtime hours of 10 out of 10 randomly selected employees were 64 hours in May 2020 (Current month); 2) The monthly overtime hours of 10 out of 10 randomly selected employees were 64 hours in April 2020 (Random month); 3) The monthly overtime hours of 10 out of 10 randomly selected employees were 73 to 75 hours in November 2019 (Random month). The employees worked overtime voluntarily as per employee interview. It did not respect the amfori BSCI Performance area 6.2, and did not comply with the PRC Labour Law article 41 The employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and labourers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of labourers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours. 根据文件审核, 审核员发现 1) 随机抽取的10名员工中的10名在2020年5月(当前月)月加班时间为64小时; 2) 随机抽取的10名员工中的10名在2020年4月(随机月)月加班时间为64小时; 3) 随机抽取的10名员工中的10名在2019年11月(随机月)月加班时间为73至75小时。根据员工访谈, 员工是自愿加班的。其尚未尊重amfori BSCI绩效区域6.2, 且不符合《中华人民共和国劳动法》第41条, 用人单位由于生产经营需要, 经与工会和劳动者协商后可以延长工作时间, 一般每日不得超过一小时; 因特殊原因需要延长工作时间的, 在保障劳动者身体健康的条件下延长工作时间每日不得超过三小时, 但是每月不得超过三十六小时。</p>	
Remarks from Auditee:	

Performance Area 7 : Occupational Health and Safety

Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: A

Deadline date:31/05/2021

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

The auditee had formed EHS committee to manage its OHS issues. The health and safety risks in the auditee were identified and most of them were well controlled. For example, the firefighting equipment such as fire hydrant was well maintained, etc. Based on document review and employee interview, the auditee provided trainings on OHS knowledge to all employees annually, such as fire safety training, machine operation training, etc. Based on satisfactory evidence, the auditee partially respected this principle, because of the reason:

被审核方成立了健康安全委员会来管理其职业健康安全问题。被审核方健康安全风险被识别并大多都被很好地控制。例如，被审核方消防设施均维护良好等。根据文件审核和员工访谈，被审核方每年均会为员工安排职业健康安全知识培训，如消防安全培训，设备操作培训等。基于令人满意的证据，被审核方部分尊重本条原则，原因是：

7.1 - 1) The implementation of occupational health and safety management system was not enough, due to there were deviations against laws of occupational health and safety observed in PA7.1, 7.6, 7.11, 7.22 and 7.24 observed. It partially respected Performance area 7.1. 2) Based on auditee tour and document review, the auditee provided in-job occupational health examination for the employees engaged with occupational hazard including dust and noise. However, the auditee did not provide pre-job and post-job occupational health examination for the eligible employees. It partially respected the amfori BSCI Performance area 7.1, and did not comply with PRC Law of Prevention and Control of Occupational Diseases Article 35, the employer shall conduct regular occupational health examination for those labourers who are engaged in works with occupational hazard(s) as required by the public health administrative department under the State Council. The occupational health examination shall be conducted before labourers start to take the post, in the course of the work and after leave the post and the employer shall provide the results of the occupational health examinations to labourers in written. The expenses of the occupational health examination shall be borne by employers. The employer shall not arrange labourers to engage in the work with occupational hazard(s) prior to the pre-post occupational health examination, or labourers with any occupational prohibition to engage in the prohibited work from them. Once the occupational health examination indicates that employee is suffering from the occupational damage in relation to his or her occupation, the employer shall transfer such a labourer out of his or her original post, and allocate him or her in a proper way. The employer shall not rescind or terminate the labour contracts signed with those employees without the occupational health examination at time of leaving the post. The occupational health examination shall be undertaken by the Medical and Health Institutions with Practising Licence of Medical Institution. The Health Administrative Department shall strengthen the standardization management of occupational health examination. The specific administrative measures shall be formulated by the Health Administrative Department of State Council. 3) Based on document review, the auditee had collected the applicable laws and regulations on occupational health and safety; however, they were not up to date. It partially respected the amfori BSCI Performance area 7.1.

1) 被审核方职业健康安全管理系统并未实施充分，由于在7.1,7.6,7.11,7.22和7.24发现了违反职业健康安全法规的问题。其部分尊重绩效区域7.1。2) 根据现场走访和文件审核，被审核方为接触职业危害因素噪声和粉尘的员工提供了职业健康在岗体检。但是被审核方未给特定的员工提供职业健康岗前和离岗体检。其部分尊重绩效区域7.1，且不符合《中华人民共和国职业病防治法》第三十五条，对从事接触职业病危害的作业的劳动者，用人单位应当按照国务院卫生行政部门的规定组织上岗前、在岗期间和离岗时的职业健康检查，并将检查结果书面告知劳动者。职业健康检查费用由用人单位承担。用人单位不得安排未经上岗前职业健康检查的劳动者从事接触职业病危害的作业；不得安排有职业禁忌的劳动者从事其所禁忌的作业；对在职业健康检查中发现有与所从事的职业相关的健康损害的劳动者，应当调离原工作岗位，并妥善安置；对未进行离岗前职业健康检查的劳动者不得解除或者终止与其订立的劳动合同。职业健康检查应当由取得《医疗机构执业许可证》的医疗卫生机构承担。卫生行政部门应当加强对职业健康检查工作的规范管理，具体管理办法由国务院卫生行政部门制定。3) 根据文件审核，被审核方搜集了职业健康安全相关的法律法规。然而，这些搜集的法律法规并不是最新的。其部分尊重绩效区域7.1。

7.6 - During auditee tour, auditor found 1 out of 4 employees at packing station in Molding Workshop 2 did not wear ear plugs which provided by auditee. The noise level in this area had exceeded national standard as per occupational hazard factor monitoring report. It partially respected the amfori BSCI Performance area 7.6, and did not comply with Law of the PRC on Work Safety article 42, manufacturing units shall provide personal protective equipment to employees. Manufacturing units shall supervise and train employees to ensure they properly wear and use the personal protective equipment.

在现场走访时，审核员发现在成型车间二的包装岗位上的4名员工中其中1名未佩戴被审核方提供的耳塞。根据职业危害因素检测报告，该区域的噪声超过国标要求。其部分尊重绩效区域7.6，且不符合《中华人民共和国安全生产法》第42条，生产经营单位必须为从业人员提供符合国家标准或者行业标准的劳动防护用品，并监督、教育从业人员按照使用规则佩戴和使用。

7.11 - 1) During auditee tour, auditor found that the auditee used one 3-storey building as office, kitchen and canteen; two 3-storey buildings as dormitory; five flat buildings as office, workshop and warehouse. However, the auditee could not provide the certificate or report/register for fire protection acceptance for all these buildings. It did not respect amfori BSCI Performance area 7.11, and did not comply with PRC Fire Prevention Law article 11, For the special construction projects stipulated by the competent department of housing and urban-rural construction under the State Council, the construction entity shall submit the documents of fire protection design to the competent departments of housing and urban-rural construction for review, and the competent departments of housing and urban-rural construction shall be responsible for the results of the review according to law. For construction projects other than those specified in the preceding paragraph, the construction entity shall provide fire protection design drawings and technical materials that meet the construction needs when applying for a construction permit or approval of the commencement report. Article 13, When the construction projects which shall be applied for fire protection acceptance stipulated by competent department of housing and urban-rural construction under the State Council were completed, the construction entity shall apply for fire inspection and acceptance from the competent department of housing and urban-rural construction. For construction projects other than those specified in the preceding paragraph, the construction entity shall report to the competent department of housing and urban-rural construction for record after fire protection acceptance, and the competent department of housing and urban-rural construction shall conduct random inspections. The construction projects that are subject to fire protection acceptance according to law, shall not be put into use without going through the inspection or passing the inspection. Other construction projects that failed to pass the sample inspection according to law shall be stopped in use. 2) During auditee tour, auditor found that the auditee used one 3-storey building as office, kitchen and canteen; two 3-storey buildings as dormitory; five flat buildings as office, workshop and warehouse. However, the auditee could not provide the report of construction completion acceptance of for this building. It did not respect amfori BSCI Performance area 7.11, and did not comply with PRC Construction Law Article 61, a construction project handed over for acceptance checks for completion must conform to the prescribed construction project quality standards, be provided with complete project technical and economic data and signed project warranty, and be provided with other qualified conditions for completion as prescribed by the state. A construction project may only be handed over for use upon passing the acceptance checks for completion; no construction project shall be handed over for use without going through the acceptance checks for completion or passing the acceptance checks for completion. 3) During auditee tour, auditor found that the goods stored in packaging material warehouse were piled against walls. It did not respect amfori BSCI Performance area 7.11, and did not comply with General Rules for Fire Safety Management of Storage Occupancies GA1131-2014 Article 6.8 The following requirements shall be met for goods or materials to be piled up in warehouse: a) The distance between the top of any stacking and the floor or flat roof shall be no less than 0.3m (for any roof truss of herringbone shape, the distance shall be calculated from the crossbeam); c) The distance between the goods or materials and the wall shall be no less than 0.5m; d) The distance between any stacking of goods or materials and any pillar shall be no less than 0.3m; e) The distance between different stacking of goods or materials shall be no less than 1m.

1) 在现场走访时，审核员发现被审核方使用一栋三层建筑作为办公，厨房和食堂；两栋三层建筑作为宿舍；五栋单层建筑作为办公，车间和仓库。但是被审核方无法提供这些建筑的消防验收合格证明或消防备案。其尚未尊重绩效区域7.11，且不符合《中华人民共和国消防法》第十一条，

<p>国务院住房和城乡建设主管部门规定的特殊建设工程，建设单位应当将消防设计文件报送住房和城乡建设主管部门审查，住房和城乡建设主管部门依法对审查的结果负责。前款规定以外的其他建设工程，建设单位申请领取施工许可证或者申请批准开工报告时应当提供满足施工需要的消防设计图纸及技术资料。第十三条，国务院住房和城乡建设主管部门规定应当申请消防验收的建设工程竣工，建设单位应当向住房和城乡建设主管部门申请消防验收。前款规定以外的其他建设工程，建设单位在验收后应当报住房和城乡建设主管部门备案，住房和城乡建设主管部门应当进行抽查。依法应当进行消防验收的建设工程，未经消防验收或者消防验收不合格的，禁止投入使用；其他建设工程经依法抽查不合格的，应当停止使用。2) 在现场走访时，审核员发现被审核方使用一栋三层建筑作为办公，厨房和食堂；两栋三层建筑作为宿舍；五栋单层建筑作为办公，车间和仓库。但是被审核方无法提供该建筑的竣工验收报告。其尚未尊重绩效区域7.11，且不符合《中华人民共和国建筑法》第六十一条，交付竣工验收的建筑工程，必须符合规定的建筑工程质量标准，有完整的工程技术经济资料和经签署的工程保修书，并具备国家规定的其他竣工条件。建筑工程竣工验收合格后，方可交付使用；未经验收或者验收不合格的，不得交付使用。3) 通过现场走访，审核员发现存放在包材仓的货物靠墙堆放。其尚未尊重绩效区域7.11，且不符合仓储场所消防安全管理通则 GA1131-2014 第6.8条 库房内堆放物品应满足以下要求： a) 堆垛上部与楼板、平屋顶之间的距离不小于0.3m（人字屋架从横梁算起）； c) 物品与墙之间的距离不小于0.5m； d) 物品堆垛与柱之间的距离不小于0.3m； e) 物品堆垛与堆垛之间的距离不小于1m。</p>	
7.22 -	<p>During auditee tour, auditor found that no supply such as toilet paper, soap, towel was provided for the male toilet of production area. It partially respected amfori BSCI Performance area 7.22. 在现场走访时，审核员发现生产区域的男洗手间没有提供物资，如厕纸，肥皂，毛巾。其部分尊重绩效区域7.22。</p>
7.23 -	<p>Remark: No transportation was provided by the auditee. 备注：被审核方未提供交通。</p>
7.24 -	<p>During auditee tour, auditor found that occupational hazard noise existed in molding workshop. Based on document review, auditor found that the testing report indicated that the noise at packing station in Molding Workshop 2 reached 85.5dba; and it had exceeded the limit of national standard (85dba). Meanwhile, partial employee did not wear proper personal protective equipment during visit. It partially respected amfori BSCI Performance area 7.24, and did not comply with PRC Law of Prevention and Control of Occupational Diseases Article 26, the employer shall assign dedicated person(s) to carry out day-to-day monitoring of the occupational hazard factors and make sure that the monitoring system is kept in normal working conditions. The employer shall, in accordance with the regulations of the public health administration department under the State Council, have the occupational hazard factor(s) tested and evaluated regularly at workplace. The results of testing and evaluation shall be kept in files of occupational health, reported regularly to the public health administration department and announced to the workers. The occupational hazard factor(s) shall be tested and evaluated by the occupational health technical service institutions set up in accordance with the law and authenticated as qualified by the public health administration department under the State Council or the public health administration department under the local government of or above the level of district-constituted municipalities base on their duty. The testing and evaluation made by such institution shall be objective and truthful. In case that the occupational hazard factor(s) at workplace do not conform to the national standard and requirements on occupational health, the employer shall immediately adopt appropriate measures to keep them under control. If they still cannot meet the standard or requirements, the operation where such factors exist, shall be stopped. The operation can be resumed only after the factors are kept under control and meet the standards and requirements after the rectification. 在现场走访时，审核员发现在成型车间存在职业危害因素噪声。根据文件审核，审核员发现检测报告显示成型车间二的包装岗的噪声达到了85.5dba；超过了国标要求85dba。同时，部分员工在审核期间没有穿戴适当的个人防护用品。其部分尊重绩效区域7.24，且不符合《中华人民共和国职业病防治法》第二十六条，用人单位应当实施由专人负责的职业病危害因素日常监测，并确保监测系统处于正常运行状态。用人单位应当按照国务院卫生行政部门的规定，定期对工作场所进行职业病危害因素检测、评价。检测、评价结果存入用人单位职业卫生档案，定期向所在地卫生行政部门报告并向劳动者公布。职业病危害因素检测、评价由依法设立的取得国务院卫生行政部门或者设区的市级以上地方人民政府卫生行政部门按照职责分工给予资质认可的医疗卫生技术服务机构进行。职业卫生技术服务机构所作检测、评价应当客观、真实。发现工作场所职业病危害因素不符合国家职业卫生标准和卫生要求时，用人单位应当立即采取相应治理措施，仍然达不到国家职业卫生标准和卫生要求的，必须停止存在职业病危害因素的作业；职业病危害因素经治理后，符合国家职业卫生标准和卫生要求的，方可重新作业。</p>
Remarks from Auditee:	
Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: A Deadline date:	
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed 未发现不符合项	
Remarks from Auditee:	
Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: A Deadline date:	
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed 未发现不符合项	
Remarks from Auditee:	

Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed 未发现不符合项	
Remarks from Auditee:	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed 未发现不符合项	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: B	Deadline date:31/05/2021
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: The product of the auditee was PVC, PE gloves; and the main processes were material feeding, molding, inspection and packaging. The auditee had identified the significant impacts and environmental implications associated to its activity. The auditee had compiled environmental impact assessment report, obtained environmental impact assessment approval and pollutant discharge permit as per legal requirement. Based on satisfactory evidence, the auditee partially respected this principle, because of the reason: 被审核方主要产品为PVC,PE手套,主要生产工序有加料,成型,检验,包装。被审核方识别了其生产过程中的主要污染因素。被审核方依法编制了环评报告,获得了环评批复及排污许可证。基于令人满意的证据,被审核方部分尊重本条原则,原因是: 12.2 - Based on document review, the auditee had collected the applicable laws and regulations on environmental protection; however, they were not up to date. It partially respected the amfori BSCI Performance area 12.2. 根据文件审核,被审核方搜集了环境保护相关的法律法规。然而,这些搜集的法律法规并不是最新的。其部分尊重绩效区域12.2。 12.3 - Based on document review, the auditee had compiled environment impact assessment report and obtained environment impact assessment approval for its LNG station construction project. However, the auditee had not obtained environmental protection acceptance check report for this project. It partially respected the amfori BSCI Performance area 12.3, and did not comply with Measures for the Administrative Regulation on Environmental Protection of Construction Projects Article 17, After the completion of the construction project which requires compiling Environmental Impact Report or Environmental Impact Report Form, the construction entity shall carry out inspection and acceptance for the ancillary environmental protection facilities and compile the acceptance report in according with the standards and procedures provided by the administrative department of environmental protection of the State Council. During the process of inspection and acceptance of the environmental protection facilities, the construction entity shall, strictly according to facts, inspect, monitor and record the status of the construction and adjustment of environmental protection facilities. Falsification is prohibited. The construction entity shall make the acceptance check report available to the public according to law, except it is required to keep confidential according to the provisions of the State. 根据文件审核,被审核方为其LNG站建设项目编制了环评报告并获得了环评批复。但是被审核方尚未获得该项目的环境保护竣工验收报告。其部分尊重绩效区域12.3,且不符合《建设项目环境保护管理条例》第十七条,编制环境影响报告书、环境影响报告表的建设项目竣工后,建设单位应当按照国务院环境保护行政主管部门规定的标准和程序,对配套建设的环境保护设施进行验收,编制验收报告。建设单位在环境保护设施验收过程中,应当如实查验、监测、记载建设项目环境保护设施的建设和调试情况,不得弄虚作假。除按照国家规定需要保密的情形外,建设单位应当依法向社会公开验收报告。	
Remarks from Auditee:	

Performance Area 13 : Ethical Business Behaviour

Full Audit [Audit Id - 184922] Audit Date: 29/06/2020 PA Score: A

Deadline date:31/05/2021

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

The auditee had established the policy and procedure on business ethics. During the opening meeting, auditor explained the anti-bribery policy of Intertek and amfori BSCI, the auditee management had agreed with the policy and signed on the acknowledge letter during opening meeting. No bribery or attempt bribery case was occurred during the whole assessment. In addition, no confirmed falsified record was observed in this audit. There was no indication that the employees might go on strike. Based on satisfactory evidence, the auditee partially respected this principle, because of the reason:

被审核方建立了商业道德的政策和程序。在首次会议中，审核员向被审核方介绍了Intertek及amfori BSCI的反贿赂政策，被审核方管理层表示接受并在认可书上签字同意。在审核中未发生贿赂或试图贿赂的情况。此外，在审核中未发现经确认的数据造假的情况。未有明显的迹象表明员工会罢工。基于令人满意的证据，被审核方部分尊重本条原则，原因是：

13.1 - Based on document review and management interview, the auditee did not provide regular training on business integrity and anti-corruption to the employees on high risk positions such as sales, purchasing, finance, etc. It partially respected the amfori BSCI Performance area 13.1.

根据文件审核和管理层访谈，被审核方未对高风险岗位如销售，采购，财务等的员工提供商业道德和反腐败的定期培训。其部分尊重绩效区域13.1。

Remarks from Auditee:

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	29/06/2020	184922	D	B	A	A	B	D	A	A	A	A	A	B	A	C

Producer Photos



External photo(s) of the production unit(s)
Auditee gate.jpg



External photo(s) of the production unit(s)
Auditee name.jpg



External photo(s) of the production unit(s)
Dormitory building 1.jpg



External photo(s) of the production unit(s)
Dormitory building 2.jpg



External photo(s) of the production unit(s)
LNG station.jpg



External photo(s) of the production unit(s)
Waste gas treatment facility.jpg



Photo first aid facilities
Eye wash station.jpg



Photo first aid facilities
First aid kit.jpg



Photo of chemical storage room (if applicable)
Chemical storage.jpg



Photo of fire safety equipment
Evacuation indication sign.jpg



Photo of fire safety equipment
Evacuation plan.jpg



Photo of fire safety equipment
Exit sign and emergency light.jpg



Photo of fire safety equipment
Explosive proof light.jpg



Photo of fire safety equipment
Fire alarm.jpg



Photo of fire safety equipment
Fire extinguishers.jpg



Photo of fire safety equipment
Fire hydrant test.jpg



Photo of fire safety equipment
Fire hydrant.jpg



Photo of fire safety equipment
No smoking sign.jpg



Photo of non-conformity
NC Photo Employee not wearing ear plug.jpg



Photo of non-conformity
NC Photo Goods piled against wall.jpg



Photo of non-conformity
NC Photo No supply for toilet.jpg



Photo of the canteen (if applicable)
Canteen.jpg



Photo of the canteen (if applicable)
Kitchen.jpg



Photo of the code of conduct on display
amfori BSCI CoC posters.jpg



Photo of the dormitories (if applicable)
Dormitory room.jpg



Photo of the inside of the main production hall
Attendance machine.jpg



Photo of the inside of the main production hall
Boiler room.jpg

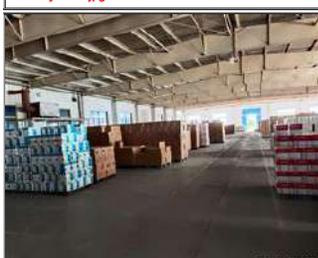


Photo of the inside of the main production hall
Finished product warehouse.jpg

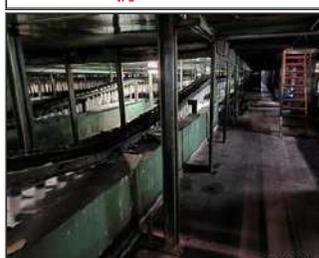


Photo of the inside of the main production hall
Molding workshop.jpg



Photo of the inside of the main production hall
Packing station in molding workshop.jpg



Photo of the inside of the main production hall
Packing workshop.jpg



Photo of the inside of the main production hall
Raw material feeding area.jpg



Photo of the inside of the main production hall
Raw material warehouse.jpg



Photo of the inside of the main production hall
Suggestion box.jpg



Photo of the inside of the main production hall
Switch panel.jpg



Photo of the personal protection equipments (if applicable)
Personal protective equipment.jpg



Photo of the personal protection equipments (if applicable)
PPE sign.jpg



Photo of the sanitary facilities
Drinking water.jpg



Photo of the sanitary facilities
Toilet.jpg